

**Double Diamond Gaming Ltd is required by law to publish an annual gender pay gap report.**

This is its report for the snapshot date of 5 April 2020.

- The mean gender pay gap for Double Diamond Gaming Ltd is -12.45%.
- The median gender pay gap for Double Diamond Gaming Ltd is -16.67%.
- The mean gender bonus gap for Double Diamond Gaming Ltd is 45.37%.
- The median gender bonus gap for Double Diamond Gaming Ltd is nil%.
- The proportion of male employees in Double Diamond Gaming Ltd receiving a bonus is 32.81% and the proportion of female employees receiving a bonus 39.27%.

**Pay quartiles by gender**

Band	Males	Females	Description
A	100.00%	0.00%	Includes all employees whose standard hourly rate places them at or below the lower quartile
B	100.00%	0.00%	Includes all employees whose standard hourly rate places them above the lower quartile but at or below the median
C	50.00%	50.00%	Includes all employees whose standard hourly rate places them above the median but at or below the upper quartile
D	100.00%	0.00%	Includes all employees whose standard hourly rate places them above the upper quartile

Notes – the above figures are using the snapshot date, due to the Global Pandemic the number of relevant full pay employees have been reduced due to the company utilising the Coronavirus Job Retention Scheme.

The figures set out above have been calculated using the standard methodologies used in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

I confirm that to the best of my knowledge this information is complete and accurate.



Sharon Gibbons

Finance Director