

Double Diamond Gaming Ltd is required by law to publish an annual gender pay gap report.

This is its report for the snapshot date of 5 April 2018.

- The mean gender pay gap for Double Diamond Gaming Ltd is 14.78%.
- The median gender pay gap for Double Diamond Gaming Ltd is 7.87%.
- The mean gender bonus gap for Double Diamond Gaming Ltd is 2.42%.
- The median gender bonus gap for Double Diamond Gaming Ltd is nil%.
- The proportion of male employees in Double Diamond Gaming Ltd receiving a bonus is 69.29% and the proportion of female employees receiving a bonus is 58.9%.

Pay quartiles by gender

Band	Males	Females	Description
A	31.58%	68.42%	Includes all employees whose standard hourly rate places them at or below the lower quartile
B	62.07%	37.93%	Includes all employees whose standard hourly rate places them above the lower quartile but at or below the median
C	68.42%	31.58%	Includes all employees whose standard hourly rate places them above the median but at or below the upper quartile
D	68.97%	31.03%	Includes all employees whose standard hourly rate places them above the upper quartile

The figures set out above have been calculated using the standard methodologies used in the Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

I confirm that to the best of my knowledge this information is complete and accurate.

Sharon Gibbons

Finance Director